



YWCA
T O R O N T O



MOVING ON TO SUCCESS

Introduction

YWCA Toronto is happy to announce 'Moving on to Success', our newest employment training program for women. This innovative program is funded by the Province of Ontario, Ontario Women's Directorate and priority will be given to women who are survivors of abuse, in abusive situations, or are at risk. Through a range of innovative, holistic and individualized services and supports, YWCA Toronto will offer this program across the GTA and work in partnership with Springtide Resources (formerly Education Wife Assault); A Commitment to Training and Employment for Women (ACTEW); York University, Division of Continuing Education, Atkinson Faculty of Liberal and Professional Studies; and the YWCA Links to Jobs Employer Network.

Purpose

To offer women a range of training and employment support that enable them to build their self-esteem, employment skills and move on to socio-economic stability. Women will have the opportunity to access ongoing support for a period of up to one year through a range of services.

Participants

The program is open to participants who are ready to: explore, prepare for and enter the employment market; participate in training programs and workshops; and who can commit to a training and employment action plan.

Women will be supported through additional supports such as transportation allowances, childcare, personal safety and supportive counseling and workshops where needed. Women will also be connected to additional supports through other YWCA programs and external networks.

Intake Process

Interested women are invited to come for an interview as part of the intake process. We encourage women to come prepared to share their experience and goals and to discuss why they would like to apply for this program. Where possible, we encourage women to bring with them a resume or statement of goals/achievements and be ready to complete an intake form.

All referrals and/participants can call to book an appointment for intake, which is continuous. Women who may not be ready for such a program will be connected with other services and may re-apply at a later stage.

Program

There are 4 components to the project:

1. *Career Assessment and Employment Skills*

Each woman will explore and map out her employment support system, participate in a schedule of workshops, interviews, and employment preparation programs.

2. *Advanced Employment Preparation and Training*

This component is designed to meet the individual needs of the participant. Working with a counsellor, participants will identify and access advanced employment preparation and/or training, such as a comprehensive computer training program, General Educational Development (GED), bridging programs such as the York University Continuing Education program, language training programs and other programs available to meet individual needs.

3. *Placement, Job Coaching and Mentoring*

When ready, women will work with a Job Developer and then be linked with a placement option (e.g. employment contracts or co-op placement opportunities). This will enable participants the ability to gain work experience in a supportive environment.

4. *Job Search and Job Maintenance Support*

With the help of a Job Developer, participants will be offered specialized job search workshops, resume preparation, interview skills practice, one-on-one support, and help accessing the hidden job market.

For More Information

Please call 416. 269. 3762. All information will be kept confidential. This program may take place at different locations.

Funded by the Province of Ontario,
Ontario Women's Directorate.

in partnership with

